

**APPENDIX IV  
SALARY SCHEDULE  
~~2008-2009-2009-2010~~  
1.75% ~~0%~~ Increase over  
~~2007-2008 2008-2009~~**

DEGREE/ STEP	BA	BA+30	MA	MA+30 BA+60W/M A 2 MA	ED. SPEC.	BA+90/MA	PH.D.
1	\$39,540	\$43,053	\$44,539	\$45,934	\$47,154	\$48,476	\$49,919
2	\$42,199	\$46,019	\$47,871	\$49,277	\$50,513	\$51,951	\$53,432
3	\$44,815	\$48,566	\$51,235	\$52,667	\$53,978	\$55,453	\$57,045
4	\$47,393	\$51,787	\$54,678	\$56,164	\$57,554	\$59,045	\$60,738
5	\$50,147	\$55,448	\$58,196	\$59,799	\$61,210	\$62,765	\$64,457
6	\$52,901	\$58,340	\$61,873	\$63,476	\$64,930	\$66,511	\$68,310
7	\$55,697	\$62,080	\$65,556	\$67,285	\$68,734	\$70,352	\$72,199
8	\$58,615	\$65,428	\$69,275	\$71,249	\$72,809	\$74,624	\$76,704
9	\$61,566	\$68,745	\$73,053	\$75,213	\$76,815	\$78,948	\$81,124
10	\$65,662	\$73,451	\$78,333	\$80,025	\$81,760	\$83,777	\$86,053
L1	\$66,318	\$74,186	\$79,116	\$80,825	\$82,578	\$84,614	\$86,913
L2	\$66,975	\$74,920	\$79,899	\$81,626	\$83,395	\$85,452	\$87,774

L1\*(1% higher than step 10. Teachers with 10 or more years of experience (calculated from seniority date)  
in Ann Arbor by ~~09/30/08 09/30/09~~ will be placed on L1).

L2\*\*(2% higher than step 10. Teachers with 14 or more years of experience (calculated from seniority date)  
in Ann Arbor by ~~09/30/08 09/30/09~~ will be placed on L2).

**2010-2011 Appendix IV will be negotiated during the 2009-2010 school year.**