

Notice of Intent  
Re: Article I, Section D, Subsection 2a



Historic Union School  
200 North Arm Arbor Street  
Saline, MI 48136-1168  
Phone: 734-429-8000  
Fax: 734-429-8010

To: Tim Heim

From: Scot Graden, Superintendent

Date: December 16, 2009

The purpose of this letter is to notify the Association of intent to transfer of work of the nature and kind customarily performed by members of the Association's Bargaining Unit to any other employer pursuant to Article I, Section D, Subsection 2a.

Furthermore, the area of work which is to be transferred is a prohibited subject of bargaining under PERA 423.215 Subsection 3 and therefore is not subject to the provisions of the Collective Bargaining Agreement between the Board of Education and the Saline Education Association, including Article I, Section D, Subsection 2b pertaining to the bargaining of subcontracting work.

A handwritten signature in black ink, appearing to read "Scot Graden", written over a horizontal line.

Scot Graden, Superintendent

CC: Ann Callan  
Board of Education

**SEA Reduction in Force List  
December 18, 2009**

<b>Position</b>	<b>Person</b>	<b>Building</b>	<b>FTE</b>
Math Teacher	[REDACTED]	High School	1.00
Math Teacher	[REDACTED]	High School	1.00
Math Teacher	[REDACTED]	High School	0.50
Math Teacher	[REDACTED]	High School	0.50
Math Teacher	[REDACTED]	High School	0.75
Math Teacher	[REDACTED]	High School	1.00
Math Teacher	[REDACTED]	High School	1.00
Math Teacher	[REDACTED]	High School	1.00
Math Teacher	[REDACTED]	High School	1.00
Math Teacher	[REDACTED]	High School	1.00
Math Teacher	[REDACTED]	High School	1.00
Math Teacher	[REDACTED]	High School	1.00
Math Teacher	[REDACTED]	High School	1.00
Math Teacher	[REDACTED]	Alt. High School	0.50
Math Teacher	[REDACTED]	Alt. High School	0.25
Media Specialist	[REDACTED]	High School	0.75
Media Specialist	[REDACTED]	Heritage	1.00
Media Specialist	[REDACTED]	Middle School	1.00
Counselor	[REDACTED]	Heritage	1.00
Counselor	[REDACTED]	Pleasant Ridge	1.00
Counselor	[REDACTED]	Woodland Meadows	0.75
Counselor/English	[REDACTED]	Alt. High School	1.00
SE Teacher	[REDACTED]	Young Adult Program	1.00
<b>Total FTE</b>			<b>19.00</b>

- POSSIBLE MS  
COUNSELOR REDUCTION.

**Tentative**

Business Tech	[REDACTED]	High School	1
Business Tech	[REDACTED]	High School	1