

**PRESIDENTIAL COMPENSATION SURVEY - OCTOBER 2010**

**MICHIGAN SCHOOLS**

Provided by EMU Communications

	Institution	Name of President	Current Salary	Other Compensation	Current Combined Salary, Retirement, Deferred Comp & Bonuses
	University of Michigan	Mary Sue Coleman	\$570,105	Retention bonus of \$100,000	\$802,115
	Michigan State	Lou Anna K Simon	\$520,000	None reported	\$572,000
	Central Michigan	George Ross	\$350,000	Performance bonus up to 20% of base salary (\$70,000)	\$485,500
	Western Michigan	John M Dunn	\$362,457	None reported	\$457,327
	Oakland	Gary Russi	\$350,000	None reported	\$436,650
	Wayne State	Allan Gilmour (Interim)	\$347,000	None reported	\$397,200
<i>January 2011</i>	<b>Eastern Michigan</b>	<b>Susan Martin</b>	<b>\$292,125</b>	Performance bonus of \$7,500 will be paid on 7/8/11; eligible for \$10,000 performance bonus on 7/7/13	<b>\$324,259</b>
	Michigan Tech	Glenn Mroz	\$290,405	None reported	\$321,042
<i>October 2010</i>	Eastern Michigan	Susan Martin	\$285,000	None	\$316,350
	Grand Valley State	Thomas Haas	\$231,750	None reported	\$300,760
	Saginaw Valley State	Eric R Gilbertson	\$217,150	None reported	\$293,208
	Ferris State	David Eisler	\$235,000	\$30,000 retention bonus, paid annually if in office March 1 of each year	\$293,200
	Northern Michigan	Leslie E Wong	\$194,225	\$7,000 performance-based bonus paid in 2008	\$273,503
	Lake Superior State	Tony McLain	\$150,000	None reported	\$159,000
		<b>Base Salary Average: (Michigan)</b>	<b>\$315,622</b>	<b>Total Comp Average: (Michigan)</b>	<b>\$392,912</b>

**OTHER MAC SCHOOLS**

	Institution	Name of President	Current Salary	Other Compensation	Current Combined Salary, Retirement, Deferred Comp & Bonuses
	Kent State	Lester A Lefton	\$401,576	Performance bonus up to 25% of base salary (\$100,394) longevity bonus	\$558,191
	University of Akron	Luis M Proenza	\$385,000	Retention bonus - \$40,000 remain employed on 12/31/07, \$60,000 remain employed on 12/31/10, \$60,000 remain employed on 12/31/13	\$541,250
	Miami of Ohio	David C Hodge	\$380,000	None	\$535,071
	Temple	Ann Weaver Hart	\$492,900	10% bonus rounded up to \$50,000 paid on 7/1/08	\$522,900
	Central Michigan	George Ross	\$350,000	Performance bonus up to 20% of base salary (\$70,000)	\$485,500
	SUNY-Buffalo	John Simpson	\$460,000	None reported	\$479,600
	Ball State	JoAnn Gora	\$392,040	\$30,000 retention bonus	\$470,143
	Ohio	Roderick J McDavis	\$383,800	None reported	\$464,398
	Western Michigan	John M Dunn	\$362,457	None reported	\$457,327
	University of Toledo	Lloyd Jacobs	\$392,700	6/30/11: \$150,000 longevity bonus; 6/30/13: additional \$150,000 longevity bonus	\$433,934
	Northern Illinois	John G Peters	\$325,982	None reported	\$430,061
	Bowling Green State	Carol Cartwright	\$375,000	None	\$420,000
<i>January 2011</i>	<b>Eastern Michigan</b>	<b>Susan Martin</b>	<b>\$292,125</b>	Performance bonus of \$7,500 will be paid on 7/8/11; eligible for \$10,000 performance bonus on 7/7/13	<b>\$324,259</b>
<i>October 2010</i>	Eastern Michigan	Susan Martin	\$285,000	None	\$316,350
		<b>Base Salary Average: (MAC)</b>	<b>\$383,573</b>	<b>Total Comp Average: (MAC)</b>	<b>\$470,363</b>