

Ann Arbor Public Schools
2010 Budget and Salary/Compensation Transparency Reporting
Section 4 - Salary and Benefit Description of Superintendent and Employees with Salary Exceeding \$100,000

Employee Title	Medicare Wages* (Per 2009 W-9)	FICA Tax	Retirement	Health	Dental	Long-term Disability	Life	403B Contribution	Total Compensation
Superintendent	188,480.77	9,354.57	31,363.20	0.00	1,150.20	940.74	168.00	16,293.95	247,751.43
Administrator for Elementary Education	142,891.69	8,693.53	22,054.50	8,498.82	615.78	652.62	168.00	0.00	183,574.94
High School Principal	136,254.42	8,597.29	22,672.74	11,340.18	811.62	639.12	336.00	0.00	180,651.37
High School Principal	136,150.92	8,595.79	22,655.51	6,094.02	434.04	639.24	336.00	0.00	174,905.52
Deputy Superintendent for Operations	135,496.30	8,586.30	22,546.58	15,983.10	1,150.20	696.18	168.00	0.00	184,626.66
Assistant Superintendent for Human Resource and Legal Services	134,274.88	8,568.59	22,343.34	15,983.10	1,150.20	664.00	168.00	0.00	183,152.11
High School Principal	132,794.18	8,547.12	22,096.95	16,135.68	1,150.20	617.40	336.00	0.00	181,677.53
Administrator for Middle and High School and Career and Technical Education	132,659.32	8,545.16	22,074.51	6,031.32	456.48	652.62	168.00	0.00	170,587.41
Executive Director of Physical Properties	132,659.32	8,545.16	22,074.51	15,983.10	1,150.20	601.44	168.00	0.00	181,181.73
Executive Director of SISS	132,306.52	8,540.04	22,015.80	0.00	0.00	601.44	168.00	0.00	163,631.80
High School Principal	132,230.23	8,538.94	14,777.66	7,153.52	390.66	365.04	224.00	0.00	163,680.05
Assitant High School Principal	127,603.13	8,471.85	21,233.16	16,135.68	1,150.20	518.52	336.00	0.00	175,448.54
Administrator	127,353.46	8,468.23	21,191.62	11,340.18	0.00	602.28	336.00	0.00	169,291.77
High School Principal	126,019.31	8,448.88	20,969.61	6,094.02	434.04	518.52	336.00	0.00	162,820.38
Athletic Director and Assistant Principal	125,474.60	8,440.98	20,878.97	6,094.02	434.04	593.52	336.00	0.00	162,252.13
Elementary Principal	125,459.58	8,440.76	20,876.47	6,094.02	434.02	547.56	336.00	0.00	162,188.41
Elementary Principal	125,086.37	8,435.35	20,814.37	6,094.02	434.04	560.04	336.00	0.00	161,760.19
Middle School Principal	125,036.03	8,434.62	20,806.00	16,135.68	1,150.20	571.08	336.00	0.00	172,469.61
Middle School Principal	124,520.86	8,427.15	20,720.27	8,560.32	1,039.92	547.56	336.00	0.00	164,152.08
High School Principal	124,315.83	8,424.18	20,686.15	16,135.68	1,150.20	547.56	336.00	0.00	171,595.60
Elementary Principal	123,981.52	8,419.33	20,630.52	16,135.68	1,150.20	547.56	336.00	0.00	171,200.81
Assistant High School Principal	121,508.98	8,383.48	20,219.09	16,135.68	1,150.20	518.52	336.00	0.00	168,251.95
Director of Transportation	120,517.79	8,369.11	20,054.16	11,340.18	811.62	508.32	336.00	0.00	161,937.18
Assistant High School Principal	118,671.38	8,342.34	19,746.92	16,135.68	553.62	492.48	330.96	0.00	164,273.38
Elementary Principal	118,521.86	8,340.17	19,722.04	16,135.68	1,150.20	547.56	336.00	0.00	164,753.51
Elementary Principal	117,360.62	8,323.33	19,528.81	0.00	1,150.20	547.56	336.00	0.00	147,246.52
Assistant High School Principal	117,267.62	8,321.98	19,513.33	11,340.18	811.62	536.88	336.00	0.00	158,127.61
Teacher	117,215.73	8,321.23	19,504.70	11,070.39	1,056.60	444.24	91.80	0.00	157,704.69
Middle School Principal	117,126.36	8,319.93	19,489.83	16,135.68	1,150.20	457.08	307.20	0.00	162,986.28
Elementary Principal	117,121.12	8,319.86	19,488.95	16,135.68	1,150.20	547.56	336.00	0.00	163,099.37
Elementary Principal	117,121.12	8,319.86	19,488.95	16,135.68	1,150.20	547.56	336.00	0.00	163,099.37
Elementary Principal	117,121.12	8,319.86	19,488.95	11,340.18	811.62	547.56	336.00	0.00	157,965.29
Elementary Principal	117,121.12	8,319.86	19,488.95	11,340.18	811.62	547.56	336.00	0.00	157,965.29
Elementary Principal	117,121.12	8,319.86	19,488.95	15,983.10	1,150.20	547.56	336.00	0.00	162,946.79
Elementary Principal	117,035.31	8,318.61	19,474.68	6,094.02	434.04	547.56	336.00	0.00	152,240.22
Elementary Principal	116,966.39	8,317.61	19,463.21	11,340.18	811.62	547.56	336.00	0.00	157,782.57
Middle School Principal	116,881.90	8,316.39	19,449.15	16,135.68	1,150.20	519.84	336.00	0.00	162,789.16
Elementary Principal	116,871.13	8,316.23	19,447.36	16,135.68	1,150.20	547.56	336.00	0.00	162,804.16
High School Principal	116,854.50	8,315.99	19,444.59	11,340.18	0.00	547.56	336.00	0.00	156,838.82
Elementary Principal	116,761.12	8,314.64	19,429.05	11,340.18	0.00	547.56	336.00	0.00	156,728.55
Director of Community Education and Recreation	116,241.11	8,307.10	19,342.52	11,340.18	811.62	547.56	336.00	0.00	156,926.09
Elementary Principal	115,967.28	8,303.13	19,296.96	8,560.32	615.78	538.08	336.00	0.00	153,617.55
Assistant High School Principal	115,762.79	8,300.16	19,262.93	5,365.14	811.62	518.52	336.00	0.00	150,357.16
Elementary Principal	115,506.18	8,296.44	19,220.23	3,983.36	280.64	547.56	336.00	0.00	148,170.41
Elementary Principal	115,389.66	8,294.75	19,200.84	16,135.68	1,150.20	457.08	307.20	0.00	160,935.41
Assistant Director of SISS	115,221.53	8,292.31	19,172.86	16,135.68	1,150.20	489.96	336.00	0.00	160,798.54
Elementary Principal	114,801.04	8,286.22	19,102.89	16,135.68	1,150.20	547.56	336.00	0.00	160,359.59
Elementary Principal	114,794.15	8,286.12	19,101.75	13,643.46	974.58	547.56	336.00	0.00	157,683.62
Assistant Director SISS	114,674.12	8,284.37	19,081.77	11,278.68	811.62	507.24	336.00	0.00	154,973.80
Athletic Director and Assistant Principal	113,455.07	8,266.70	18,878.92	6,094.02	434.04	518.52	336.00	0.00	147,983.27
Director of Finance	112,481.97	8,252.59	18,717.00	15,983.10	1,150.20	573.72	33.60	0.00	157,192.18
Assistant High School Principal	112,258.05	8,249.34	18,679.74	11,278.68	434.04	509.64	336.00	0.00	151,745.49
Elementary Principal	112,130.70	8,247.50	18,658.55	10,863.60	778.74	519.84	336.00	0.00	151,534.93
Elementary Principal	111,594.84	8,239.73	18,569.38	16,135.68	1,150.20	538.08	336.00	0.00	156,563.91
Middle School Assistant Principal	111,166.72	8,233.52	18,498.14	0.00	1,150.20	507.24	336.00	0.00	139,891.82
Assistant Middle School Principal	111,166.72	8,233.52	18,498.14	15,983.10	1,150.20	507.24	336.00	0.00	155,874.92
Assistant Middle School Principal	111,157.26	8,233.38	18,496.57	11,070.39	1,056.60	444.24	91.80	0.00	150,550.24
Assitant Director of SISS	111,080.91	8,232.27	18,483.86	6,094.02	434.04	507.24	336.00	0.00	145,168.34
Middle School Assistant Principal	110,052.05	8,217.35	18,312.66	16,135.68	1,150.20	489.96	329.28	0.00	154,687.18
Elementary Principal	109,264.72	8,205.94	18,181.65	6,094.02	434.04	502.08	336.00	0.00	143,018.45
Teacher	108,439.22	8,193.97	18,044.29	11,070.39	1,056.60	444.24	91.80	0.00	147,340.51
Teacher	108,119.19	8,189.33	17,991.03	11,070.39	1,056.60	459.12	81.60	0.00	146,967.26
Assistant High School Principal	107,323.90	8,177.80	17,858.70	5,303.64	390.66	259.26	168.00	0.00	139,481.96
Teacher	106,615.15	8,156.06	17,740.76	11,070.39	1,056.60	444.24	91.80	0.00	145,175.00

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<u>Employee Title</u>	<u>Medicare Wages*</u> <u>(Per 2009 W-9)</u>	<u>FICA Tax</u>	<u>Retirement</u>	<u>Health</u>	<u>Dental</u>	<u>Long-term</u> <u>Disability</u>	<u>Life</u>	<u>403B</u> <u>Contribution</u>	<u>Total</u> <u>Compensation</u>
Teacher	106,333.80	8,134.54	17,693.94	11,070.39	1,056.60	459.12	81.60	0.00	144,829.99
Teacher	105,581.59	8,076.99	17,568.78	11,070.39	1,056.60	444.24	91.80	0.00	143,890.39
Teacher	104,834.50	8,019.84	17,444.46	11,070.39	1,056.60	444.24	91.80	0.00	142,961.83
Teacher	104,789.72	8,016.41	17,437.01	11,070.39	1,056.60	444.24	91.80	0.00	142,906.17
Teacher	104,231.10	7,973.68	17,344.06	11,070.39	1,056.60	459.12	81.60	0.00	142,216.55
Coordinator for Mathematics and Science Instruction	103,964.15	7,953.26	17,299.63	6,094.02	434.04	517.50	117.60	0.00	136,380.20
Teacher	103,244.26	7,898.19	17,179.84	11,070.39	1,056.60	444.24	91.80	0.00	140,985.32
Director of Human Resources	102,992.59	7,878.93	17,137.97	11,278.68	811.62	526.32	168.00	0.00	140,794.11
Teacher	102,767.17	7,861.69	17,100.46	11,070.39	1,056.60	444.24	91.80	0.00	140,392.35
Teacher	102,725.66	7,858.51	17,093.55	11,070.39	1,056.60	444.24	91.80	0.00	140,340.75
Teacher	102,117.37	7,811.98	16,992.33	11,070.39	1,056.60	444.24	91.80	0.00	139,584.71
Teacher	101,789.22	7,786.88	16,937.73	11,070.39	1,056.60	91.80	444.24	0.00	139,176.86
Director of Adult Education and Liason to WISD EPHY	101,751.57	7,784.00	16,931.46	11,340.18	811.62	484.80	325.80	0.00	139,429.43
Teacher	101,693.48	7,779.55	16,921.80	11,070.39	1,056.60	444.24	91.80	0.00	139,057.86
Teacher	101,534.04	7,767.35	16,895.26	11,070.39	1,056.60	444.24	91.80	0.00	138,859.68
Preschool Principal	101,440.85	7,760.23	16,879.76	0.00	0.00	457.08	307.20	0.00	126,845.12
Teacher	101,388.12	7,756.19	16,870.98	0.00	1,053.96	455.64	102.00	0.00	127,626.89
Crew Chief Physical Properties	101,142.84	7,737.43	16,830.17	15,983.10	1,150.20	299.76	117.60	0.00	143,261.10
Teacher	101,060.49	7,731.13	16,816.47	11,070.39	1,056.60	459.12	81.60	0.00	138,275.80
Teacher	100,657.98	7,700.34	16,749.49	11,070.39	1,056.60	459.12	81.60	0.00	137,775.52
Director of Communications	100,509.60	7,688.98	16,724.80	15,983.10	1,150.20	453.90	168.00	0.00	142,678.58
Teacher	100,498.49	7,688.13	16,722.95	11,070.39	1,056.60	444.24	91.80	0.00	137,572.60
Teacher	100,305.90	7,673.40	16,690.90	11,070.39	1,056.60	444.24	91.80	0.00	137,333.23
Teacher	100,291.26	7,672.28	16,688.47	11,070.39	1,056.60	459.12	81.60	0.00	137,319.72

* Wages include the employee's contractual amount plus any additional pay for supplemental activities including but not limited to coaching, summer school, or other extra curricular activities.
The 2009 medicare wages also include 27 pays instead of the normal 26 pays as the January 1, 2010 pay was paid on December 31, 2009 due to the New Year's Day holiday.