

**University of Michigan
Academic Deans - Ann Arbor Campus
Salary Rate for 2011-2012**

NAME	TITLE	9/1/2010 RATE	9/1/2011 RATE	PERCENT CHANGE	MERIT INCREASE
Frank J. Ascione	Dean and Professor of Social and Administrative Sciences, College of Pharmacy	\$ 262,650	\$ 270,530	3.0%	3.0%
Deborah L. Ball	Dean, Arthur F. Thurnau Professor, William H. Payne Collegiate Professor of Education, and Professor of Education, School of Education	\$ 301,868	\$ 312,433	3.5%	3.5%
Evan H. Caminker	Dean, Branch Rickey Collegiate Professor of Law, and Professor of Law, Law School	\$ 442,308	\$ 457,964	3.5%	3.5%
Susan M. Collins	Joan and Sanford Weill Dean of Public Policy and Professor of Public Policy, Gerald R. Ford School of Public Policy, and Professor of Economics, College of Literature, Science, and the Arts	\$ 244,955	\$ 251,691	2.8%	2.8%
Paul N. Courant	University Librarian and Dean of Libraries, Harold T. Shapiro Collegiate Professor, Professor of Public Policy, Gerald R. Ford School of Public Policy, Arthur F. Thurnau Professor, Professor of Economics & Public Policy, Department of Economics, College of Literature, Science, and the Arts, and Professor of Information, School of Information	\$ 351,370	\$ 398,102	¹ 13.3%	3.0%
<i>1. Reappointed as dean with market adjustment effective 9/1/2011, and merit increase of 3.0% effective 9/1/2011.</i>					
Christopher N. Kendall	Dean, Paul Boylan Collegiate Professor of Music and Professor of Music (Conducting), School of Music, Theatre and Dance	\$ 316,476	\$ 322,806	2.0%	2.0%
Laura Lein	Dean, Katherine Reebel Collegiate Professor of Social Work, Professor of Social Work, School of Social Work, and Professor of Anthropology, College of Literature, Science, and the Arts	\$ 236,900	\$ 244,007	3.0%	3.0%
Jeffrey K. Mackie-Mason	Dean, Arthur W. Burks Collegiate Professor of Information and Computer Science, Professor of Information, School of Information, Professor of Economics, College of Literature, Sciences and the Arts, and Professor of Public Policy, Gerald R. Ford School of Public Policy	\$ 260,000	\$ 267,800	3.0%	3.0%
Terrence J. McDonald	Dean, Arthur F. Thurnau Professor, and Professor of History, College of Literature, Science, and the Arts	\$ 401,816	\$ 415,880	3.5%	3.5%
David C. Munson Jr.	Robert J. Vlasic Dean and Professor of Electrical Engineering and Computer Science, College of Engineering	\$ 365,164	\$ 470,195	² 28.8%	3.0%
<i>2. Retention adjustment effective 6/1/2011; Reappointed as dean with market adjustment effective 9/1/2011, and merit increase of 3.0% effective 9/1/2011.</i>					
Martin A. Philbert	Dean and Professor of Toxicology, Department of Environmental Health Sciences, School of Public Health	\$ 330,000	\$ 338,250	2.5%	2.5%

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Peter J. Polverini	Dean and Professor of Dentistry, School of Dentistry, and Professor of Pathology, Medical School	\$ 404,029	\$ 415,140	2.8%	2.8%
Monica Ponce de Leon	Dean, Eliel Saarinen Collegiate Professor of Architecture, Professor of Architecture and Urban Planning, A. Alfred Taubman College of Architecture and Urban Planning	\$ 257,500	\$ 265,225	3.0%	3.0%
Kathleen M. Potempa	Dean and Professor of Nursing, School of Nursing	\$ 330,683	\$ 371,026	³ 12.2%	2.0%
<i>3. Reappointed as dean with market adjustment effective 9/1/2011, and merit increase of 2.0% effective 9/1/2011.</i>					
Bryan L. Rogers	Dean and Professor of Art, School of Art and Design	\$ 278,963	\$ 287,332	3.0%	3.0%
Janet A. Weiss	Dean, Horace H. Rackham School of Graduate Studies, Vice Provost for Academic Affairs- Graduate Studies and Mary C. Bromage Collegiate Professor of Organizational Behavior and Public Policy, Stephen M. Ross School of Business, and Professor of Public Policy, Gerald R. Ford School of Public Policy	\$ 334,734	\$ 344,776	3.0%	3.0%
James O. Woolliscroft	Dean, Lyle C. Roll Professor of Medicine, Professor of Internal Medicine and Professor of Medical Education, Medical School	\$ 509,232	\$ 524,509	3.0%	3.0%
Ronald F. Zernicke	Dean and Professor of Kinesiology, School of Kinesiology, Professor of Orthopaedic Surgery, Medical School, and Professor of Biomedical Engineering, College of Engineering	\$ 256,207	\$ 263,893	3.0%	3.0%

AVERAGE PERCENT MERIT INCREASE FOR DEANS:

2.9%

The following deans were recently appointed into their current positions.

J. David Allan	Interim Dean and Professor of Conservation Biology and Ecosystem Management, School of Natural Resources and Environment		\$ 152,746	⁴
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4. Appointed as interim dean effective 9/1/2011.

Alison Davis-Blake	Edward J. Frey Dean of Business, Leon Festinger Collegiate Professor of Management, and Professor of Management and Organizations, Stephen M. Ross School of Business		\$ 550,000	⁵
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5. Appointed as dean effective 6/30/2011.