

Fire Fighter Compensation FY 2009

BASE PERIOD:

07/01/08 - 06/30/09

AVERAGE EMPLOYEE COUNT:

91

	<u>Cost per year</u>	<u>Fire Budget</u> <u>Union + Non-Union</u>
BASE WAGES	\$ 6,223,501.00	\$ 6,409,502.00
WORK PREMIUMS		
BANKED COMP TIME	\$ 99,315.05	
OVERTIME	\$ 410,372.00	\$ 447,580.00
EMPLOYEE DIRECT		
EDUCATION REIMBURSEMENT	\$ 2,500.00	\$ 10,000.00
EDUCATION INCENTIVE	\$ 78,600.00	\$ 91,000.00
HEALTH REIMBURSEMENT ACCOUNT	\$ 45,500.00	\$ 45,500.00
UNIFORM/MEAL/CELL ALLOWANCE	\$ 177,677.00	\$ 192,122.00
SICK TIME ANNUAL PAY OUT	\$ 86,694.00	\$ 132,729.00
LONGEVITY	\$ 39,000.00	\$ 39,000.00
Sub-total Employee Direct Benefits	\$ 429,971.00	\$ 510,351.00
EMPLOYEE INDIRECT		
PENSION	\$ 1,125,960.00	\$ 1,125,958.00
HEALTH/DENTAL/VISION	\$ 914,276.00	\$ 920,376.00
LIFE INS.	\$ 16,112.00	\$ 27,769.00
ICMA (457 plan)	\$ 41,923.00	\$ 46,440.00
PRE FUNDING FOR VEBA	\$ 483,888.00	\$ 483,880.00
Sub-total Employee Indirect	\$ 2,582,159.00	\$ 2,604,423.00
GOVERNMENT MANDATED BENEFITS		
UNEMPLOYMENT COMPENSATION	\$ 16,043.00	\$ 15,416.00
WORKERS' COMPENSATION	\$ 123,603.80	\$ 126,525.00
SOCIAL SECURITY/MEDICARE	\$ 95,290.00	\$ 94,485.00
Sub-total Government Mandated Benefits	\$ 234,936.80	\$ 236,426.00
Total	\$ 9,980,254.85	\$ 10,208,282.00