

The Overtime Adjustment Bonus included in the new POAM contract effective July 1, 2012 will not be paid to employees hired after July 1, 2012 until they reach the pay classification of either PO1-3 or PSO1-3.

Proposed POAM Pay Scale - Attachment B

New and Current Officers

July 1, 2012 to June 30, 2016

New Start Step for Police Officer

Step	PO1-1A	PO1-1	PO1-2	PO1-3	PO1-4	PO1-5	PO3-1
Pay Grade	\$ 40,484	\$ 41,735	\$ 44,321	\$ 46,893	\$ 49,716	\$ 54,130	\$ 62,423

PSO PREMIUM POLICE/FIRE I, FIRE II/EMT ADDITIONAL 7% TO THE ABOVE SCALE

Step	PSO-1A	PSO1-1	PSO1-2	PSO1-3	PSO1-4	PSO1-5	PSO3-1A
Pay Grade	\$ 43,318	\$ 44,658	\$ 47,423	\$ 50,176	\$ 53,196	\$ 57,919	\$ 66,793

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